

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:  
EMPLOYEE

CASE NO.  
RP797/2011

against

EMPLOYER  
under

### **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr J. O'Connor

Members: Mr G. Andrews  
Mr O. Wills

heard this appeal at Tralee on 11th November 2011

#### **Representation:**

Appellant : Mr Dan O' Connor, Terence F Casey & Co, Solicitors, College Street,  
Killarney, Co Kerry

Respondent : No representation listed

The decision of the Tribunal was as follows:

The Tribunal is satisfied that the respondent was properly notified of this hearing.  
Neither the respondent nor a representative on his behalf appeared for the hearing.

The secretariat of the Tribunal recorded the receipt of the appellant's signed T1A on 23 February 2011. Among the details given on that form was 11 November 2009 as the appellant's date of termination of employment with the respondent. Having heard the circumstances of this late application the Tribunal allowed reasonable cause to apply and proceeded with the hearing.

Based on the uncontested evidence of the appellant the Tribunal finds that her employment ended with the respondent by way of redundancy. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and the appellant is awarded a statutory lump sum under those Acts, and based on the following:

Date of Birth: 12 October 1979  
Date of Commencement : 4 June 2007  
Date of Termination: 25 November 2009  
Gross Weekly Wage: €380.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

