

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE

*-Appellant*

CASE NO.  
RP1588/2010  
MN1126/2010

against

EMPLOYER

*-Respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr G. Hanlon

Members: Mr. T. O'Sullivan  
Mr. O. Nulty

heard this appeal at Mullingar on 12th September 2011

#### **Representation:**

Appellant: In Person

Respondent: A director of the former company.

#### **The decision of the Tribunal was as follows:**

The director of the former company confirmed that the appellant's employment had terminated by reason of redundancy.

#### **Determination:**

The Tribunal finds that the appellant is entitled to a redundancy lump sum payment under the under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:	28 <sup>th</sup> January 1972
Date of Commencement:	12 <sup>th</sup> February 2002
Date of Termination:	12 <sup>th</sup> February 2010
Gross Weekly Pay:	€705.85

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The appellant withdrew her claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)