

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE - *appellant*

MN911/2010

WT394/2010

RP1313/2010

against

EMPLOYER - *respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms P. Clancy

Members: Mr T. Gill
Ms H. Henry

heard this appeal at Galway on 3rd October 2011

Representation:

Appellant(s) : In Person

Respondent(s) : In Person

Determination

The respondent having conceded liability in this regard, the Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information. In this regard the Tribunal notes that the respondent has already made a payment of €5231.94 in respect of a redundancy payment.

Date of Birth: 3 October 1969
Date of commencement of employment: 28 February 2001
Date of termination of employment: 30 April 2009
Gross weekly pay: €1253.13

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also awards the appellant the sum of €2505.83 being the equivalent of two weeks outstanding pay owing under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

Furthermore the Tribunal awards the appellant the sum of €1052.63 being the amount of outstanding holiday pay owing under the Organisation of Working Time Act 1997.

Please note that a weekly ceiling of €600 applies to all awards made from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

