

## EMPLOYMENT APPEALS TRIBUNAL

### APPEALS OF:

EMPLOYEE

- *appellant*

against

EMPLOYER

- *respondent*

under

### CASE NO:

RP1577/2009

MN1378/2009

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. P. J. O'Leary BL

Members: Mr. A. O'Mara  
Mr. O. Nulty

heard this appeal at Drogheda on 20 January 2011  
and 4 November 2011

### Representation:

Appellant: Navan Citizens Information Centre, 1, Brews Hill, Navan, Co. Meath

Respondent: Not Present or Represented

The decision of the Tribunal was as follows:

### Determination:

Having heard the uncontested evidence adduced by the appellant the Tribunal finds that the appellant was made redundant.

Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and the Tribunal awards the appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

Date of Birth:	09 August 1951
Date of Commencement:	01 November 2005
Date of Notice Given:	19 September 2008
Date of Termination:	03 October 2008
Gross Pay:	€ 436.00

This award is made subject to the appellant having been in insurable employment under the

Social Welfare Acts during the relevant period.

Loss having been established the Tribunal awards the sum of € 872.00, this being two weeks gross pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)