

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
EMPLOYEE

*-appellant*

CASE NO.  
RP1577/2011  
MN1297/2011  
WT492/2011

against  
EMPLOYER  
under

*-respondent*

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**  
**ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C  
Members: Mr E. Handley  
Mr J. Flannery

heard this appeal at Dublin on 28th November 2011

Representation:

Appellant: In person

Respondent: No appearance or representation

**Determination:**

The appellant was dismissed by reason of redundancy.

The appellant is entitled to a redundancy payment based on:

Date of Birth:	21 <sup>st</sup> November 1956
Service from:	01/10/1995 to 14/01/2011
Normal weekly remuneration:	€736.56
Non-reckonable service:	Nil
Amount of redundancy payment:	€18,960.00

The claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, was withdrawn.

The claim under the Organisation of Working Time Act, 1997, was withdrawn.

A ceiling of €600.00 applies to payments from the Social Insurance Fund and this award is subject to the claimant having been in employment, which is insurable for all purposes under

the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

