

## EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:  
EMPLOYEE  
*-claimant*

CASE NO.  
UD790/2010  
RP1071/2010  
MN737/2010

against  
EMPLOYER  
*-respondent*

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**  
**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr M. Gilvarry  
Members: Mr. D. Morrison  
Mr T. Gill

heard this claim at Sligo on 8th September 2011

Representation:

Claimant: Ms. Anne Roberts, Sligo Citizens Information Service,  
Bridgewater House, Rockwood Parade, Sligo

Respondent: Mr. Pdraig O'Grady, Ibec, 3rd Floor, Pier 1, Quay Street,  
Donegal Town, Co. Donegal

**Determination:**

The claim under the Unfair Dismissals Acts 1977 to 2007 was withdrawn from the outset. Accordingly the Tribunal dismiss the claim under the Unfair Dismissals Acts 1977 to 2007.

The claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 was conceded by the respondent. The Tribunal heard evidence from the claimant that he did not receive notice. Accordingly, the Tribunal makes an award of €651.32, this being two weeks gross pay as compensation in lieu of notice under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The claim under the Redundancy Payments Acts, 1967 to 2007 was conceded. The Tribunal heard evidence from the claimant. Accordingly the Tribunal awards the claimant a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth: 06<sup>th</sup> October 1965  
Date of Commencement: 01<sup>st</sup> April 2006  
Date of Termination: 17<sup>th</sup> September 2009

Gross Pay: €325.66

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

