

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

EMPLOYEE

against

EMPLOYER

under

- appellant

- respondent

CASE NO:

RP487/2011
MN380/2011

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. J. O'Leary BL

Members: Mr. M. J. Murphy
Mr. O. Nulty

heard this appeal at Cavan on 10 November 2011

Representation:

Appellant: In Person

Respondent: Not Present or Represented

The decision of the Tribunal was as follows:

Determination:

Having heard the uncontested evidence adduced by the appellant and the documentation submitted the Tribunal finds that the appellant was made redundant.

Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and the Tribunal awards the appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

Date of Birth:	04 May 1968
Date of Commencement:	01 August 2006
Date of Notice Given:	26 August 2010
Date of Termination:	10 September 2010
Gross Pay:	€ 865.37

It should be noted that payments from the Social Insurance Fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 was adjourned generally.

Sealed with the seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)