

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:

CASE NO.

EMPLOYEE **-appellant**

TE228/2010

For appeal of the recommendation of the Rights Commissioner,  
**R-092166-te-10-JW**, in the case of:

EMPLOYER  
**-respondent**

under

**TERMS OF EMPLOYMENT (INFORMATION) ACTS, 1994 TO 2001**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. T. Ryan

Members: Mr. T. O'Sullivan  
Mr. J. Moore

heard this appeal at Drogheda on 3 November 2011

**Representation:**

Appellant: Mr. Michael McNamee BL instructed by:  
Fiach McHugh, McKeever Taylor, Solicitors, 31, Laurence Street, Drogheda,  
Co. Louth

Respondent: Mr. Roughtan Banim BL instructed by:  
Patrick W. McGonagle & Co., Solicitors, 3, North Street, Swords, Co. Dublin

The determination of the Tribunal was as follows: -

**Determination**

The appeal under the Terms of Employment (Information) Acts, 1994 to 2001 was upheld by consent of both parties.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)