

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL OF:**  
EMPLOYEE

- appellant

**CASE NO.**  
RP2305/2010

**Against**  
EMPLOYER

respondent

**under**

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr T. Taaffe

Members: Mr J. Horan  
Ms. E. Brezina

heard this appeal at Naas on 16th November 2011.

**Representation:**

Appellant: Ms Libby Charlton BL, instructed by Geraldine Gillece & Co. Solicitors, Poplar Square, Naas, Co. Kildare

Respondent: Morrin & McConnell, Solicitors, Trident House, Dublin Road, Naas, Co Kildare

The decision of the Tribunal was as follows:-

**Determination:**

The respondent conceded that a redundancy situation applied in this case.

The Tribunal finds that the appellant is entitled to a redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	22 <sup>nd</sup> September 1944
Date of Commencement:	25 <sup>th</sup> February 1995
Date of Termination:	10 <sup>th</sup> July 2009
Gross Weekly Pay:	€507.00

This award is made subject to the appellant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)