# **EMPLOYMENT APPEALS TRIBUNAL**

# **Correcting Order**

APPEALS OF: EMPLOYEE

-appellant

CASE NO. RP1591/2010 MN1818/2011

Against

EMPLOYER -respondent

Under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr. J. Fahy

Members: Mr. G. Andrews Mr. F. Dorgan

heard this appeal at Ennis on 2nd September 2011

#### **Representation:**

Appellant: Ms Sheila Kikerr, Citizens Information Centre, Bindon Lane, Bank Place, Ennis, Co ClareRespondent: No appearance or representation on behalf of

## The decision of the Tribunal was as follows:

This Correcting Order should be read in conjunction with the Order: RP 1591/2010 signed on 8<sup>th</sup> September 2011

The representation for the appellant should read Ms Sheila Kikerr of the Citizens Information Centre, Bindon Lane, Bank Place, Ennis, Co Clare and not Ms Christine Hayes of the same address as stated in the original order.

Sealed with the Seal of the Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_

(CHAIRMAN

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#### **Representation:**

Appellant: Ms Christine Hayes, Citizens Information Centre, Bindon Lane, Bank Place, Ennis, Co Clare

Respondent: No appearance or representation on behalf of

#### Determination

The Tribunal is satisfied that the respondent was properly on notice of this hearing, but neither they, nor a representative on their behalf attended the hearing. Based on the uncontested evidence of the appellant the Tribunal find that the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and awards the appellant a redundancy lump sum based on the following;

Date of Birth	27 <sup>th</sup> July 1978
Employment commenced	1 <sup>st</sup> November 2001
Employment ended	3 <sup>rd</sup> November 2009
Gross weekly pay	€680.62

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Please note there is a statutory ceiling of €600.00 for all payments from the Social Insurance Fund.

The Tribunal further awards €2722.48, being four weeks' pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

**Employment Appeals Tribunal** 

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_

\_\_\_\_\_ (CHAIRMAN)