

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE *-Appellant*

CASE NO.  
RP718/2011  
MN562/2011  
WT202/2011

against

EMPLOYER *-Respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**  
**ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms D. Donovan B.L.

Members: Mr J. Browne  
Mr F. Dorgan

heard this appeal at Carlow on 1st November 2011

### **Representation:**

Appellant: In person

Respondent: A director of the former company.

### **The decision of the Tribunal was as follows:**

The appellant withdrew the claim under the Organisation of Working Time Act, 1997 having received his entitlements in relation to holiday pay.

The director of the former company conceded the other claims.

### **Determination:**

The Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth: 23<sup>rd</sup> May 1972  
Date of Commencement: 15<sup>th</sup> September 2007  
Date of Termination: 29<sup>th</sup> January 2010  
Gross Weekly Pay: €600.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also finds that the appellant is entitled to the sum of €1,200.00 (being the equivalent of two weeks' gross pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)