

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE
- *appellant*

CASE NO.
RP955/2011
MN742/2011

against

EMPLOYER
- *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms M. Mc Aveety

Members: Mr M. Carr
Ms. A. Moore

heard this appeal at Monaghan on 4th November 2011

Representation:

Appellant: Ms Joanna Kwiatkowska, 2 Doirin Alainn, Ballylynan, Co Laois

Respondent: Mr Barry Healy, Barry Healy & Company, Solicitors, "Laurel Lodge", Hillside,
Monaghan

The decision of the Tribunal was as follows:

Determination

The respondent conceded that a redundancy situation existed. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	1 st April 1965
Date of Commencement:	22 nd February 2007
Date of Termination:	31 st March 2010
Gross Pay:	€375.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also award the appellant €750.00 being the equivalent of two weeks' pay under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)