

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE -*Appellant*

CASE NO.
RP725/2010
MN468/2010
WT226/2010

against

EMPLOYER -*Respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. K. T. O'Mahony B.L.

Members: Mr. J. Browne
Mr. J. Dorney

heard this appeal at Wexford on 13th October 2011

Representation:

Appellant: Ms Ger Malone, SIPTU, Assistant Branch Organiser,
Connolly Hall, Summerhill, Waterford

Respondent: No appearance or representation on behalf of the respondent.

The decision of the Tribunal was as follows:

The appellant gave evidence with the assistance of a Tribunal appointed translator. She stated that on the 30th December 2009 she was informed that her employment would be terminating the following day by reason of redundancy.

Determination:

Based on the appellant's uncontested evidence the Tribunal finds that she is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:	5 th May 1944
Date of Commencement:	20 th January 2005
Date of Termination:	31 st December 2009
Gross Weekly Pay:	€417.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also finds that the appellant is entitled to the sum of €750.60 (being the equivalent of nine days gross pay) in lieu of her outstanding entitlement under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The claim under the Organisation of Working Time Act, 1997 was withdrawn during the course of the hearing.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____

(CHAIRMAN)