

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

CASE NO.
RP380/2011

against

EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr. L. Tobin
Mr. J. Dorney

heard this appeal at Wicklow on 1st November 2011

Representation:

Appellant : Mr Pat Brady, Workplace Solutions, 56 St Columbus Avenue,
Milltown, Dublin 14

Respondent : No representation listed

The decision of the Tribunal was as follows:

Having heard and considered the submissions of the appellant and respondent the Tribunal finds that the appellant's employment with the respondent was terminated by way of redundancy. Both parties agreed with the sequences of dates and events prior to that redundancy. However, the appellant's relevant gross weekly wage and how it was calculated was in dispute. In applying section 13 of the 1979 Act, and in allowing the appeal the Tribunal awards the appellant a statutory lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following:

Date of Birth: 31 October 1958
Date of Commencement: 8 February 1999
Date of Termination: 3 September 2010
Non Reckonable Service: 28 June 2010 to 3 September 2010
Gross Weekly Wage: €362.25

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

