

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:  
EMPLOYEE

CASE NO.  
TE105/2010

against the recommendation of the Rights Commissioner in the case of:

EMPLOYER  
under

**TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms M. McAveety

Members: Mr M. Carr  
Mr O. Nulty

heard this appeal at Monaghan on 20th October 2011

Representation:  
\_\_\_\_\_

Appellant: Mr. Richard Grogan, Richard Grogan & Associates,  
Solicitors, 16 & 17 College Green, Dublin 2

Respondent: In person

*The decision of the Tribunal was as follows:-*

**This case came before the Tribunal by way of an appeal by the former employee against a recommendation of a Rights Commissioner reference number r-062423-te-07/SR**

At the outset it was conceded by the appellant's representative that as per Section 7(3) of the Act the claim was outside of the time limits laid down in the Act therefore the Tribunal must uphold the recommendation of the Rights Commissioner and the appeal under The Terms of Employment (Information) Act, 1994 and 2001 fails.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

