

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE

CASE NO.
RP3079/2010
MN2230/2010

-appellant
against

WT1014/2010

EMPLOYER *-respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr N. Russell
Members: Mr J. Hennessy
Mr F. Dorgan

heard this appeal at Clonmel on 4th July 2011

Representation:

Appellant: Ms Natalia Krawczun, 1 An Garran,
Kiln Lane, Mountrath, Co. Laois

Respondent: No appearance or representation

Determination:

Having heard the uncontested evidence adduced by the appellant and the documentation submitted the Tribunal finds that the appellant was made redundant. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and awards the appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

Date of Birth: 21st August 1959
Date of Commencement: 10th October 2006
Date of Termination: 19th March 2010
Gross Pay: €450.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The case under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, succeeds and the Tribunal awards the Appellant the sum of € 900.00, this being two weeks gross pay as compensation in lieu of notice.

The appeal under the Organisation of Working Time Act, 1997, succeeds and the Tribunal awards the appellant the sum of €2,610.00, this being for 10 days public holidays and 19 days annual leave.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

