

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:  
EMPLOYEE

CASE NO.

RP3261/2010  
MN2363/2010

*-appellant*  
WT1063/2010

against  
EMPLOYER *-respondent*  
under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**  
**ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr N. Russell  
Members: Mr J. Hennessy  
Mr F. Dorgan

heard this appeal at Clonmel on 4th July 2011

Representation:  
Appellant: In person

Respondent: No appearance or representation

### **Determination:**

Having heard the uncontested evidence adduced by the appellant and the documentation submitted the Tribunal finds that the appellant was made redundant. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and awards the appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

Date of Birth: 08<sup>th</sup> January 1960  
Date of Commencement: 26<sup>th</sup> October 2005  
Date of Termination: 20<sup>th</sup> December 2009  
Gross Pay: €600.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The case under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, succeeds

and the Tribunal awards the Appellant the sum of €1,200.00, this being two weeks' gross pay as compensation in lieu of notice.

The appeal under the Organisation of Working Time Act, 1997, succeeds and the Tribunal awards the appellant the sum of €2,040.00, this being for 5 public holidays and 12 days annualleave.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

