

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:  
EMPLOYEE

CASE NO.  
RP1672/2010  
MN1186/2010

against

EMPLOYER  
under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy SC

Members: Mr. R. Murphy  
Ms. M. Finnerty

heard this appeal in Drogheda on 1 September 2011

**Representation:**

\_\_\_\_\_

Appellant: No legal or trade union representation

Respondent: Mr. Matthew Birch, Marsh Road, Bellurgan, Dundalk, Co. Louth

**Determination**

The claim under the Redundancy Payments Acts, 1967 to 2007, was dismissed because a redundancy lump sum had been received.

The Tribunal awards the claimant €2,356.00 compensation (this being the equivalent of four weeks' pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)