

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

- | | | |
|-----|---------------------------------|-------------|
| (1) | EMPLOYEE - <i>Appellant (1)</i> | RP1656/2010 |
| (2) | EMPLOYEE - <i>Appellant (2)</i> | RP1657/2010 |
| (3) | EMPLOYEE - <i>Appellant (3)</i> | RP1658/2010 |

Against

EMPLOYER - *Respondent*

EMPLOYER - *Respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms P. Clancy

Members: Mr T. L. Gill
Mr T. Gill

heard this appeal at Galway on 10th November 2011

Representation:

Appellant (1) : In person

Appellant (2) : In person

Appellant (3) : In person

Respondent(s) : No appearance by or on behalf of the respondents

Determination

The Tribunal is satisfied that all parties were properly notified of the hearing. As there was no appearance by or on behalf of the respondent and based on the uncontested evidence of the appellant's the Tribunal finds that they were dismissed by reason of redundancy.

The Tribunal awards the appellants a lump sum payment under the Redundancy Payments Acts

1967 to 2007 based on the following information:

Appellant (1)

Date of Birth: 19 April 1982
Date of Commencement: 7 November 2007
Date of Termination: 24 January 2010
Weekly Gross Pay: €354

Appellant (2)

Date of Birth: 13 May 1982
Date of Commencement: 20 January 2006
Date of Termination: 24 January 2010
Weekly Gross Pay: €360

Appellant (3)

Date of Birth: 10 November 1981
Date of Commencement: 4 October 2005
Date of Termination: 24 January 2010
Weekly Gross Pay: €360

Please note that a weekly ceiling of €600 applies to all awards made from the Social Insurance fund. This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)