

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE  
MN508/2011

RP646/2011

against  
EMPLOYER  
under

### **MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. K.T. O'Mahony B.L.  
Members: Ms. M. Sweeney  
Mr. D. McEvoy

heard this appeal at Cork on 2nd December 2011

Representation:

Appellant: The appellant in person

Respondent: No appearance by or on behalf of the respondent.

**There was no appearance by or on behalf of the respondent and the Tribunal is satisfied that they were properly notified of the hearing.**

#### **Appellant's case**

The appellant had already received a favourable decision from the Rights Commissioner in respect of a claim for unfair dismissal and withdrew the appeal under the Redundancy Payments Acts, 1967 to 2007. However he wished to proceed with his appeal for minimum notice and stated the respondent had not been given him any notice of termination of employment, nor had he paid him in lieu of such notice.

The appellant commenced employment with the respondent on 5<sup>th</sup> May 2005 and his employment was terminated on 4<sup>th</sup> January 2010. At the time of termination of employment the appellant was earning €600.00 gross per week.

#### **Determination**

Having considered the uncontested evidence of the appellant the Tribunal awards him  
€1,200.00, being two weeks wages, under the Minimum Notice And Terms Of Employment  
Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

