## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF: CASE NO. UD201/2010 TE27/2010

-ex-employer-Appellant

against the recommendation of the Rights Commissioner in the case of:

-former employee-Respondent

Under

## UNFAIR DISMISSALS ACTS, 1977 TO 2007 TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr. L. Tobin

Mr. J. Dorney

heard this appeal at Wicklow on 1st November 2011

## **Representation:**

Appellant: No representation listed

Respondent: Richard Grogan & Associates, Solicitors, 16 & 17 College Green, Dublin 2

These cases came before the Tribunal by way of appeals by the former employer against recommendations of a Rights Commissioner reference numbers r-071860-ud-08/MMG and r-071885-te-08/MMG

## The determination of the Tribunal was as follows:

The Tribunal is satisfied that the appellant was properly notified of this hearing. Neither the appellant nor a representative on its behalf appeared for this hearing.

Accordingly, the appeals under the Unfair Dismissals Acts, 1977 to 2007 and the Terms of Employment (Information) Act, 1994 and 2001 are dismissed for want of prosecution.

In upholding the recommendations of the Rights Commissioner the Tribunal re-affirms the monetary award of €9000.00 under the Unfair Dismissals Acts, 1977 to 2007 and the award

f€1000.00 under the Terms of Employment (Information) Act, 1994 and 2001
Sealed with the Seal of the
Employment Appeals Tribunal
This
(Sgd.)(CHAIRMAN)