

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE  
- *appellant*

CASE NO.  
MN2048/2010

RP2853/2010  
WT899/2011

against  
EMPLOYER  
- *respondent*

under

### MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 ORGANISATION OF WORKING TIME ACT, 1997 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr. T. O'Sullivan  
Mr F. Keoghan

heard this appeal at Trim on 1st December 2011

Representation:  
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Appellant(s) : In Person

Respondent(s) : Mr. Anthony Murphy, Regan McEntee & Partners, Solicitors,  
High Street, Trim, Co Meath

### Determination

The respondent having conceded liability in this regard, the Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	5 September 1949
Service from:	7 July 2001 to 24 March 2010
Normal weekly remuneration:	€595.50
Non-reckonable service:	Nil
Amount of redundancy payment:	€10981.02

This award is subject to the appellant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

The Tribunal awards the appellant the sum of €238.20 being the equivalent of two days outstanding pay under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

The Tribunal also awards the appellant the sum of €628.84 in respect of outstanding holiday pay under the Organisation of Working Time Act, 1997.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

