

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

EMPLOYEE *-appellant*

against

EMPLOYER *-respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr M. Gilvarry
Members: Mr. D. Morrison
Ms R. Kerrigan

heard this appeal at Sligo on 17th June 2011

Representation:

Appellant: Mr. Fergal Kelly agent for Scott Ryan Solicitors,
Willow House, Mary Street, Clonmel, Co. Tipperary

Respondent: No appearance or representation

Determination:

Having heard the uncontested evidence adduced by the appellant and the documentation submitted the Tribunal finds that the appellant was made redundant. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and awards the appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

| | |
|-----------------------|-------------------------------|
| Date of Birth: | 11 th March 1975 |
| Date of Commencement: | 02 nd January 2002 |
| Date of Termination: | 19 th August 2009 |
| Gross Pay: | €879.96 |

The case under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, succeeds and the Tribunal awards the Appellant the sum of €1,759.92, this being two weeks' gross pay as compensation in lieu of notice.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. Please note that a statutory weekly ceiling of €600.00 gross, applies to payments from the Social Insurance Fund.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

