APPEAL(S) OF: CASE NO.
EMPLOYEE   *- Appellant*

RP2093/2010

Against

EMPLOYER - *Respondent*
and
EMPLOYER - *Respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms P. Clancy

Members: Mr T. Gill
               Mr T. Gill

heard this appeal at Galway on 10th November 2011

Representation:
_____

Appellant(s) : In person

Respondent(s) : In person

 Preliminary Issue:

An application to add xxxx to the T1A form was made by the appellant and agreed by the respondent and the Tribunal.

Determination

The appellant gave evidence of commencing employment on the 6th May 2006 with the respondent. Having been employed by the respondent and with the agreement of the respondent he later registered with a FAS Training programme as an apprentice refrigeration engineer and continued working for the respondent while training. The appellant told the Tribunal that he was made redundant on 15 January 2010 having not fully completed his apprenticeship.

The respondent told the Tribunal that he was not disputing the start and end dates of

employment but was unable to establish if the appellant, an apprentice was entitled to redundancy when the apprenticeship was not completed.

The Tribunal examined evidence and submissions made by both parties. The Tribunal found that the appellant had reckonable service since his commencement date and is therefore entitled to redundancy

The Tribunal awards the appellant a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth: 21 July 1987
Date of Commencement: 6 May 2006
Date of Termination: 15 January 2010
Weekly Gross Pay: €458

Please note that a weekly ceiling of €600 applies to all awards made from the Social Insurance fund. This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This   _____

(Sgd.) _____
     (CHAIRMAN)