

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:

CASE NO.

EMPLOYEE – *appellant*

UD1425/2010

against the recommendation of the Rights Commissioner in the case of:

EMPLOYER – *respondent*

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. J. Revington S.C.

Members: Mr. D. Peakin  
Mr. F. Keoghan

heard this appeal in Dublin on 30<sup>th</sup> November 2011

Representation:

\_\_\_\_\_

Appellant: Mr Dermot O'Loughlin, SIPTU, Civil Aviation Branch,  
Corballis Park, Dublin Airport, Co Dublin

Respondent(s): Ms. Claire Callanan, Beauchamps Solicitors, Riverside Two,  
Sir John Rogerson's Quay, Dublin 2

**Determination:**

In this matter without hearing evidence, the Tribunal was advised that the parties had agreed that the appellants appeal be dismissed, and further that a valid mobile phone policy was in existence and was fairly applied in this matter. Accordingly the appeal under the Unfair Dismissals Acts, 1977 to 2007 is dismissed.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)