

## EMPLOYMENT APPEALS TRIBUNAL

### CLAIM(S) OF:

EMPLOYEE-*Appellant*

### CASE NO.

UD201/2011  
TE21/2011

for implementation of the recommendation of the Rights Commissioner  
in the case of:

EMPLOYER-*Respondent*

under

### UNFAIR DISMISSALS ACTS, 1977 TO 2007 TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms M. Mc Aveety

Members: Mr M. Carr  
Ms. A. Moore

heard this claim at Monaghan on 4th November 2011

#### Representation:

Claimant: Mr. Richard Grogan, Richard Grogan & Associates, Solicitors, 16 & 17 College  
Green, Dublin 2 – *not present on the day of hearing*

Respondent: No appearance by or on behalf of the respondent

The determination of the Tribunal was as follows:

This case came before the Tribunal by way of an employee seeking implementation of the recommendation of the Rights Commissioner under the Unfair Dismissals Acts 1977 to 2007 reference r-080681-ud09/SR and the recommendation of the Rights Commissioner Terms of Employment (Information) Acts, 1994 and 2001 reference r-080679te-09/SR.

#### **Determination**

The Tribunal, being satisfied that the recommendations of the Rights Commissioner has not been carried out, the time for bringing an appeal having expired and no such appeals having been brought, makes a determination to the like effect as the recommendation r-080681-ud09/SR and awards €1,550.00 under the Unfair Dismissals Acts 1977 to 2007. The Tribunal also

makes a determination to the like effect as the recommendation r-080679te-09/SR and awards €1300.00 under the Terms of Employment (Information) Acts, 1994 to 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)