

EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF:

CASE NO.

EMPLOYEE

UD1189/10

RP1619/10

- claimant

WT493/10

against

EMPLOYER

- respondent

under

**ORGANISATION OF WORKING TIME ACT, 1997
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. MacCarthy SC

Members: Mr. M. Flood
Mr. J. Dorney

heard this claim at Naas on 15th December 2011.

Representation:

Claimant: In person

Respondent: In person

The determination of the Tribunal was as follows:-

At the outset of the hearing the claims under the Unfair Dismissals Acts, 1977 to 2007 and the Organisation of Working Time Act, 1997 were withdrawn.

Determination:

The Tribunal finds that the claimant was dismissed by reason of redundancy and is entitled to a redundancy payment based on:

Date of Birth:	27 th May 1981
Service from:	30 th January 2007 to 24 th April 2009
Normal Weekly Remuneration:	€445.00
Non-reckonable service:	Nil
Amount of Redundancy:	€2438.60

This award is subject to the claimant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____
(Sgd.) _____
(CHAIRMAN)