

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:  
EMPLOYEE-Claimant

CASE NO.  
MN1001/2010  
RP1416/2010

Against

EMPLOYER-Respondent  
and  
EMPLOYER-Respondent

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. P. Hurley

Members: Mr. W. O'Carroll  
Ms. H. Murphy

heard this appeal at Galway on 26th August 2011

Representation:  
\_\_\_\_\_

Appellant: In person

Respondent: Mr. John Kenny, Liquidator, Arkins Kenny & Co., Unit 15,  
Galway Technology Park, Parkmore, Galway

The decision of the Tribunal was as follows:-

Having heard the uncontested evidence adduced by the appellant the Tribunal finds that the appellant was made redundant.

Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and the Tribunal awards the appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

Date of birth	1st April 1954
Commencement Date	2 <sup>nd</sup> February 2007
Date notice received	Not received
Termination date	4 <sup>th</sup> November 2009
Gross pay	€270.00 per week

Allowing the claim lodged under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, the Tribunal awards the appellant the sum of €540.00 (this amount being equivalent to two weeks gross pay at €270.00 per week).

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

