

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE – **Appellant**

RP325/2011

against

EMPLOYER – **Respondent**

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. K.T. O'Mahony BL

Members: Mr. D. Hegarty
Mr. D. McEvoy

heard this appeal at Cork on 2 September 2011

Representation:

Appellant:

Respondent:

No appearance by, or representation on behalf of the respondent

The determination of the Tribunal was as follows:

Determination:

Being satisfied that the respondent was properly on notice of the hearing the Tribunal finds, based on the uncontroverted evidence, that the appellant was dismissed by reason of redundancy and is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria

Date of Birth	8 January 1973
Employment commenced	25 April 2006
Employment ended	31 December 2009
Gross weekly pay	€337-35

There was a period of non-reckonable service, by reason of lay-off, from 5 January 2009 until 31 December 2009.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Consolidation Act, 2005 during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)