## EMPLOYMENT APPEALS TRIBUNAL

| APPEAL OF:<br>EMPLOYEE <i>-appellant</i>   |  | CASE NO.<br>RP3120/2010 |
|--|--|-------------------------|
| Against  |  |                         |
| EMPLOYER -respondent   |  |                         |
| under  REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  |  |                         |
| I certify that the Tribunal (Division of Tribunal)   |  |                         |
| Chairman: Mr. P. O'Leary B. L. Mr. M. Flood Ms M. Maher  |  |                         |
| heard this appeal at Dublin on 26th August 2011  |  |                         |
| Representation:  |  |                         |
|  |  |                         |
| Appellant: In Person<br>Respondent: In Person  |  |                         |
| The respondent conceded that a redundancy situation existed. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria: |  |                         |
| Date of Birth:   | 29th August 1983   |                         |
| Date of Commencement: Date of Termination:   | 2 <sup>nd</sup> January 2004<br>20 <sup>th</sup> November 2009 |                         |
| Gross Pay:   | €450.00  |                         |
| Please note that this award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.   |  |                         |
| Sealed with the Seal of the  |  |                         |
| Employment Appeals Tribunal  |  |                         |
| This   |  |                         |
| (Sgd.)<br>(CHAIRMAN)   | -  |                         |
| (CHAIKMAN)   |  |                         |