

## EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:

CASE NO.

EMPLOYEE

*claimant*

UD779/2010

WT334/2010

MN731/2010

against

EMPLOYER

*respondent*

under

### MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 ORGANISATION OF WORKING TIME ACT, 1997 UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr J. Revington S.C.

Members: Mr D. Peakin  
Mr G. Whyte

heard this claim at Dublin on 25th July 2011  
and 3rd November 2011

Representation:  
\_\_\_\_\_

Claimant(s): Mr Patrick Coughlan, Citizens Information Centre, Finglas Village, Dublin 11

Respondent(s): Ms Sile Casserly, Liquidator, Horwath Bastow Charleton, Horwath House,  
The Red Church, Henry Street, Limerick

The determination of the Tribunal was as follows:-

#### **Determination**

The claim under the Unfair Dismissals Acts, 1977 to 2007 was withdrawn prior to the hearing and no award is being made under this Act.

The Tribunal is satisfied that the claimant's employment ended without notice and he is entitled to one week's gross pay in lieu of notice in the amount of €480.00 under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The Claimant is entitled to two weeks holiday pay in the amount of €960.00 under the Organisation of Working Time Act, 1997.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

