## EMPLOYMENT APPEALS TRIBUNAL

| APPEAL OF:            | CASE NO.    |
|-----------------------|-------------|
| EMPLOYEE – appellant  | RP3172/2010 |
| against               |             |
| EMPLOYER – respondent |             |
|                       |             |

under

## **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms. K.T. O'Mahony BL.

Members: Mr. D. Hegarty

Mr. J. Flavin

heard this appeal in Cork on 14th June 2011

| Representation: |           |  |
|-----------------|-----------|--|
| Appellant:      | In Person |  |

Respondent: In Person

## **Determination:**

The respondent conceded that a redundancy situation applied in this case.

The Tribunal awards the appellant a redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

| Date of Birth:  | 28 <sup>th</sup> July 1954  |
|---|---|
| Date of Commencement:                                 | 10 <sup>th</sup> June 1998  |
| Date of Termination:                                  | 4 <sup>th</sup> January 2010  |
| Gross Weekly Wage:                                    | €600.00   |
| It should be noted that a stat Social Insurance Fund. | utory weekly ceiling of €600.00 currently applies to payments from the      |
| This award is made subject to PRSI contributions.     | to the appellant fulfilling current social welfare requirements in relation |
| Sealed with the Seal of the                           |   |
| Employment Appeals Tribur                             | nal   |
|   |   |
| This  |   |
| (Sgd.)(CHAIRMAN)                                      |   |
|   |   |