

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:
EMPLOYEE (*appellant*)

CASE NO.
UD966/2010
RP1319/2010
MN917/2010

WT396/2010

Against

EMPLOYER (*respondent*)

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. O'Leary B L

Members: Mr. A. O'Mara
Mr D. Thomas

heard this claim at Dublin on 23rd September 2011

Representation:

Claimant(s) :
Richard Grogan & Associates, Solicitors,
16 & 17 College Green, Dublin 2

Respondent(s) :

No appearance by or on behalf of the respondent

The determination of the Tribunal was as follows:

The Tribunal, being satisfied that the respondent was properly on notice of the hearing, finds based on the uncontroverted evidence, that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth

7th February 1975

Employment commenced
Employment ended
Gross weekly pay

10th July 2007
11th February 2010
€500

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. The Tribunal also awards the appellant his statutory entitlement of €1,000 being the sum due for two weeks' notice, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The claims under the Unfair Dismissals Acts and Organisation of Working Time Act were both withdrawn.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)