

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE(*appellant 1*)

RP883/2010

EMPLOYEE(*appellant 2*)

MN594/2010

RP1781/2010

MN2008/2011

Against

EMPLOYER (*respondent*)

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms D. Donovan

Members: Mr J. Browne
Mr J. Flannery

heard this appeal at Wexford on 4th July 2011

Representation:

Appellant(s) :

In person

Respondent(s) :

No appearance

The decision of the Tribunal was as follows:

The Tribunal, being satisfied that the respondent was properly on notice of the hearing, finds based on the uncontroverted evidence, that the appellants are entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Appellant 1

Date of Birth	14 th November 1982
Employment commenced	12 th June 2006
Employment ended	24 th August 2009
Gross weekly pay	€600

The Tribunal awards appellant 1 his statutory entitlement of €1,200 being the sum due for two weeks' notice, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Appellant 2

Date of Birth	3 rd March 1982
Employment commenced	30 th November 2006
Employment ended	24 th August 2009
Gross weekly pay	€600

The Tribunal awards appellant 2 his statutory entitlement of €1,200 being the sum due for two weeks' notice, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)