

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF: CASE NO.  
EMPLOYEE *-appellant A* RP3072/2010  
MN2225/2010

EMPLOYEE *-appellant B* RP3073/2010  
MN2226/2010

against

EMPLOYER

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. M. Levey B.L.

Members: Mr D. Peakin  
Ms. E. Brezina

heard this appeal at Dublin on 10th October 2011

### **Representation:**

Appellant : Mr. Blazej Nowak, Polish Consultancy Enterprise, 107 Amiens Street, Dublin 1

Respondent : No representation listed

The decision of the Tribunal was as follows:

The Tribunal is satisfied that the respondent was properly notified of this hearing.  
Neither the respondent nor a representative on its behalf appeared for this hearing.

Having heard and considered the submissions of the appellants the Tribunal finds that their employment with the respondent was terminated by way of redundancy. Accordingly, the appeals under the Redundancy Payments Acts, 1967 to 2007 are allowed and the appellants are awarded statutory lump sums under those Acts, and based on the following:

<i>Appellant A</i>		<i>Appellant B</i>
Date of Birth:	20 Jan. 1983	24 Oct.1976
Date of Commencement :	02 April 2007	20 August 2007
Date of Termination:	03 September 2010	03 September 2010
Gross Weekly Wage:	€ 852.00	€628.35

A weekly ceiling of €600.00 applies to payments from the Social Insurance Fund. These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

The appeals under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 are allowed and *Appellant A* is awarded €1704.00 and *Appellant B* is awarded €1256.70 as compensation under those Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

