

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE

MN2168/10

-appellant

RP3000/10

**Against**

EMPLOYER

- respondent

**under**

### **MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms F. Crawford B.L.

Members: Mr J. Flanagan  
Mr A. Butler

heard this appeal at Wicklow on 5th October 2011.

#### **Representation:**

Appellant: In person

Respondent: In person

The decision of the Tribunal was as follows:-

#### **Determination:**

The respondent conceded that a redundancy situation applied in this case.

The Tribunal awards the appellant a redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	20 <sup>th</sup> December 1985
Date of Commencement:	18 <sup>th</sup> February 1997
Date of Termination:	18 <sup>th</sup> June 2010
Gross Weekly Wage:	€337.75

The Tribunal also awards the appellant €675.50 being the equivalent of two weeks pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

These awards are made subject to the appellant fulfilling current social welfare requirements in relation to PRSI contributions.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)