

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:

CASE NO.  
RP1913/2010

EMPLOYEE – *appellant*

against

EMPLOYER – *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. N. Russell

Members: Mr. J. Hennessy  
Ms. S. Kelly

heard this appeal in Kilkenny on 9<sup>th</sup> September 2011

Representation:

\_\_\_\_\_

Appellant: In person

Respondent: In Person

The decision of the Tribunal was as follows:-

**Determination**

The respondent conceded that a redundancy situation existed. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth: 12<sup>th</sup> October 1974  
Date of Commencement: 15<sup>th</sup> June 1997  
Date of Termination: 27<sup>th</sup> November 2009  
Gross Pay: €560.80

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)