

EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:

CASE NO.

EMPLOYEE - **claimant**

UD1221/2010

RP419/2010

MN189/2010

WT504/2010

against

EMPLOYER -**respondent**

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. Hurley

Members: Mr. G. Andrews
Mr. F. Dorgan

heard these claims at Castleconnell on 20 October 2011

Representation:

Claimant: Mr. Gearóid Howard, Crimmins Howard Solicitors,
Dolmen House, Shannon, Co. Clare

Respondent: No appearance by, or representation on behalf of the respondent

The determination of the Tribunal was as follows:

Determination

At the outset the claim under the Unfair Dismissals Acts was withdrawn.

Being satisfied that the respondent was properly on notice of the hearing the Tribunal finds, based on the uncontroverted evidence, that the claimant was dismissed by reason of redundancy and is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria

Date of Birth	16 October 1984
Employment commenced	22 October 2007
Employment ended	27 November 2009
Gross weekly pay	€424-00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal further awards €848-00, being two weeks' pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 and €848-00, being the equivalent of two weeks' pay under the Organisation of Working Time Act, 1997.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)