

## EMPLOYMENT APPEALS TRIBUNAL

### CLAIM OF:

EMPLOYEE  
- *claimant*

### CASE NO.

UD579/2010  
MN513/2010

against

EMPLOYER  
- *respondent*

under

### MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr M. O'Connell B.L.

Members: Mr. N. Ormond  
Mr A. Butler

heard this claim at Dublin on 27th September 2011

### **Representation:**

Claimant:

Respondent:

The determination of the Tribunal was as follows:-

### **Determination:**

The respondent failed to produce admissible evidence to substantiate the dismissal of the claimant. Accordingly, the Tribunal, in finding for the claimant, believes the dismissal of the claimant had to be unfair.

The Tribunal heard evidence that the claimant did not receive her statutory notice under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The Tribunal heard evidence in relation to the claimant's loss and makes an award of €29,001.12 under the Unfair Dismissals Acts, 1977 to 2007 and €998.88 under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

