

## EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:

CASE NO.  
UD994/2011

EMPLOYEE *-claimant*

TE134/2011

for implementation of the recommendation and decision of the Rights Commissioner  
in the case of:

EMPLOYER *-respondent*

EMPLOYER *-respondent*

Under

### UNFAIR DISMISSALS ACTS, 1977 TO 2007 TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. N. Russell

Members: Mr. J. Hennessy  
Mr. F. Dorgan

heard this claim at Clonmel on 7th October 2011

#### **Representation:**

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Claimant: In Person

Respondent: No appearance or representation on behalf of

#### **Determination**

There was no appearance by or on behalf of the respondent company. The Tribunal was satisfied the time delimited by section 9 (2) of the Unfair Dismissals Acts, 1977 to 2007 to appeal a recommendation of a Rights Commissioner had expired without an appeal having been brought. That time having expired, the claimant has brought a claim for implementation of the Rights Commissioner Recommendation ref: **r-083335-ud-09 JOC** and the Rights Commissioner Decision ref: **r-083338-te-09 JOC**. The Tribunal cannot at this stage reopen the merits of the case before the Rights Commissioner.

The Tribunal is satisfied that the Rights Commissioner Recommendation **r-083335-ud-09 JOC** and the Rights Commissioner Decision ref: **r-083338-te-09 JOC** has not been performed in any way. The Tribunal orders that the recommendation and decision of the Rights Commissioner now be implemented.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)