

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE – *appellant*

RP2114/2010

against

EMPLOYER – *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. N. Russell

Members: Mr. J. Hennessy
Ms. S. Kelly

heard this appeal in Kilkenny on 9th September 2011

Representation:

Appellant: In person

Respondent: No appearance by or on behalf of the respondent

Determination

The appellant gave evidence that he signed an RP50 form and the respondent filed it with the Department of Social Protection. The Tribunal agreed to amend the respondent's name on the T1A form under Section 39 of the Organisation of Working Time Act, 1997.

39.—(1) In this section “relevant authority” means a rights commissioner, the Employment

Appeals Tribunal or the Labour Court.

(2) A decision (by whatever name called) of a relevant authority under this Act or an enactment referred to in the Table to this subsection that does not state correctly the name of the employer concerned or any other material particular may, on application being made in that behalf to the authority by any party concerned, be amended by the authority so as to state correctly the name of the employer concerned or the other material particular.

The Tribunal is satisfied based on the uncontested evidence of the appellant that he was dismissed by reason of redundancy. Accordingly the Tribunal awards him a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	16 th August 1979
Date of commencement of employment:	1 st October 1998
Date of termination of employment:	23 rd April 2009
Gross weekly pay:	€737.57

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)