## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF: EMPLOYEE	CASE NO. PW107/2011 TE86/2011
against the recommendation of the Rights Commissioner in the car	se of:
EMPLOYER under	
PAYMENT OF WAGES ACT, 1991 TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994	AND 2001
I certify that the Tribunal (Division of Tribunal)	
Chairman: Ms. M. Levey B.L.	
Members: Mr D. Peakin Ms. E. Brezina	
heard this appeal at Dublin on 10th October 2011	
Representation:	
Appellant: Mr. Blazej Nowak, Polish Consultancy Enterprise, 10	7 Amiens Street, Dublin 1
Respondent : Mr Niall O' Neill B L instructed by Flanagan Solicitors, Main Street, Saggart, Co Dublin	
These appeals came before the Tribunal by way of a decision and Commissioner, reference numbers r-097493/098158-pw-10/EH and	, ,
The decision of the Tribunal was as follows:	
Having heard and considered the submissions of the appellant and the decision and recommendation of the Rights Commissioner und 1991, and the Terms of Employment (Information) Act, 1994 and	ler the Payment of Wages Act,
Sealed with the Seal of the	
Employment Appeals Tribunal	
This	
(Sgd.)(CHAIRMAN)	