

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
EMPLOYEE  
(*appellant*)

CASE NO.  
MN1349/2011  
RP1648/2011

Against  
EMPLOYER  
(*respondent*)

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr S. Mahon

Members: Mr M. Murphy  
Mr P. Trehy

heard this appeal at Mullingar on 7th October 2011

Representation:  
\_\_\_\_\_

Appellant(s) :

In person

Respondent(s) :

Niall Boland, Kpmg, 1 Stokes Place, St. Stephens Green,  
Dublin 2

The decision of the Tribunal was as follows:

On the uncontested evidence of the appellant, the Tribunal finds that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth	30 <sup>th</sup> July 1956
Employment commenced	7 <sup>th</sup> October 2002
Employment ended	25 <sup>th</sup> June 2010
Gross weekly pay	€750

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week

The Tribunal awards the appellant his statutory entitlement of €3,000 being the sum due for four weeks' notice, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)