

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

EMPLOYEE

- *Appellant*

CASE NO.  
RP448/2010

against

EMPLOYER

- *Respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. P. O'Leary B.L.

Members: Ms J. Winters  
Mr J. Maher

heard this appeal at Trim on 6th October 2011

Representation:

\_\_\_\_\_

Appellant(s): In Person

Respondent(s): No appearance by or on behalf of respondent

### Determination

The Tribunal is satisfied that all parties were properly notified of the hearing. As there was no appearance by or on behalf of the respondent and based on the uncontested evidence of the appellant the Tribunal finds that he was dismissed by reason of redundancy.

The Tribunal awards the appellant a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	26 May 1967
Date of Commencement:	11 April 1999
Date of Termination:	11 February 2010
Weekly Gross Pay:	€1028.85

Please note that a weekly ceiling of €600 applies to all awards made from the Social Insurance fund. This award is made subject to the appellant having been in insurable employment under

the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)