

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE-*Claimant*

RP2739/2010

against

EMPLOYER-*Respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. M. McAveety

Members: Mr. P. Pierson

Mr. O. Nulty

heard this appeal at Longford on 23rd September 2011

Representation:

Appellant:

Ms Louise Ward, County Longford Citizens Information Service,  
Level One, Longford Shopping Centre, Longford

Respondent:

No appearance by or on behalf of the respondent

There was no appearance by or on behalf of the respondent and the tribunal is satisfied that he was properly notified of the hearing.

#### **Appellant's case**

The appellant stated that he commenced employment with the respondent on 24<sup>th</sup> February 2003 and was let go when the business closed down on 2<sup>nd</sup> November 2009. At the time of termination of employment the appellant was being paid €359.29 gross per week. The appellant did not receive any payment from the respondent in respect of a lump sum redundancy payment.

#### **Determination**

Having considered the uncontested evidence of the appellant the Tribunal awards him a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

DOB	4 <sup>th</sup> April 1972
Commencement Date	24 <sup>th</sup> February 2003
Date notice received	N/A
Termination date	2 <sup>nd</sup> November 2009
Gross pay	€359.29

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_

(CHAIRMAN)

