

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE

-appellant

CASE NO.
RP2731/2010
MN1954/2010
WT890/2010

Against

EMPLOYER

-respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. O'Leary B. L.

Members: Mr. M. Flood
Ms M. Maher

heard this appeal at Dublin on 26th August 2011

Representation:

Appellant: In Person

Respondent: In Person

Determination

The respondent conceded that a redundancy situation existed. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	19 th July 1986
Date of Commencement:	21 st August 2005
Date of Termination:	5 th February 2010
Gross Pay:	€626.70

It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund. Please note that this award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The respondent conceded that the appellant did not receive his statutory minimum notice. The Tribunal awards the appellant €1253.40, being two weeks' pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The appellant did not offer any evidence to support his appeal under the Organisation of Working Time Act, 1997.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

