

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:

EMPLOYEE (claimant)

CASE NO.

RP505/2010

UD315/2010

MN290/2010

Against

EMPLOYER-Respondent

EMPLOYER-Respondent

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr S. Mahon

Members: Mr M. Murphy
Mr P. Trehy

heard this claim at Mullingar on 7th October 2011

Representation:

Claimant(s) :

Richard Grogan & Associates,
Solicitors, 16 & 17 College Green, Dublin 2

Respondent(s) :

Niall Boland, Kpmg, 1 Stokes Place, St. Stephens Green,
Dublin 2

The determination of the Tribunal was as follows:

On the uncontested evidence of the appellant, the Tribunal finds that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth

17th December 1983

Employment commenced

7th September 2006

Employment ended
Gross weekly pay

30th November 2009
€605

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week

The Tribunal awards the appellant his statutory entitlement of €1,210 being the sum due for two weeks' notice, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The claim under the Unfair Dismissals Acts, 1977 to 2007 was withdrawn.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)