

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:

CASE NO.

EMPLOYEE – *appellant*

TE149/2010

for implementation of the recommendation of the Rights Commissioner  
in the case of:

EMPLOYER – *respondent*

under

**TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. P. McGrath

Members: Mr. B. Kealy  
Ms. M. Maher

heard this appeal in Dublin on 24<sup>th</sup> October 2011

Representation:

\_\_\_\_\_

Appellant: Mr Damian Reilly, McKeever Rowan, Solicitors, 5  
Harbourmaster Place, Ifsc, Dublin 1

Respondent: No appearance by or on behalf of the respondent

The Tribunal is satisfied that the respondent was properly notified of the hearing. Neither the respondent nor a representative on its behalf attended the hearing.

**Determination**

This case came before the Tribunal where the appellant was seeking implementation of the recommendation of the Rights Commissioner under the Terms of Employment (Information) Acts, 1994 and 2001 reference r-078720-te-09/RG

The Tribunal, being satisfied that the recommendation of the Rights Commissioner has not been

carried out, the time for bringing an appeal having expired and no such appeal having been brought, makes a determination to the like effect as the recommendation and awards €800.00 under the Terms of Employment (Information) Acts, 1994 to 2001

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)