

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

-Appellant

CASE NO.

RP1004/2010

against
EMPLOYER

-Respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. T. Ryan

Members: Mr. T. O'Sullivan
Mr. O. Nulty

heard this appeal at Mullingar on 16th September 2011

Representation:

Appellant: Mr. Niall Phillips, Assistant Branch Organiser, SIPTU

Respondent: A director of the company.

The decision of the Tribunal was as follows:

The director of the company confirmed that the appellant's employment had terminated by reason of redundancy. The director consented to the amending of the form T1A to reflect the fact that the respondent is a limited company.

Determination:

The Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:	1 st June 1980
Date of Commencement:	13 th October 2003
Date of Termination:	3 rd February 2010
Gross Weekly Pay:	€638.43

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social

Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)