

**EMPLOYMENT APPEALS TRIBUNAL**

APPEALS OF:  
EMPLOYEE *-appellant*

CASE NO.  
RP2532/2010  
MN1836/2010

against  
EMPLOYER *-respondent*

Under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms D. Donovan

Members: Mr. T. Gill  
Mr. T. Brady

heard this appeal at Tullamore on 22nd September 2011

**Representation:**

Appellant: Ms Christine Guilfoyle, Citizens Information Service, Bridge Centre, Tullamore,  
Co Offaly

Respondent: In Person

**Determination**

The Tribunal is disposed to extend the time limit for lodging an appeal, as prescribed in the Redundancy Payments Acts, 1967 to 2007.

The respondent conceded that a redundancy situation existed. The Tribunal find that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Date of Birth:	24 <sup>th</sup> October 1974
Employment commenced:	6 <sup>th</sup> April 2000
Employment ended:	7 <sup>th</sup> November 2008
Gross weekly pay:	€449.20

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal awards the appellant €1796.80, being the equivalent to four weeks' pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)